

1 UNITED STATES DISTRICT COURT

2 DISTRICT OF NEVADA

3 CHRISTINA CANTU, et al.,

4 Plaintiffs

5 v.

6 THOMPSON MICHIE ASSOCIATES, LLC,  
7 et al.,

8 Defendants

Case No.: 2:24-cv-00908-APG-DJA

**ORDER GRANTING PRELIMINARY  
APPROVAL OF CLASS ACTION  
SETTLEMENT**

[ECF No. 63]

9 On April 30, 2026, I conducted a hearing on the plaintiffs' motion for preliminary  
10 approval of their settlement. Based on that hearing and the papers submitted in support of the  
11 motion, I HEREBY ORDER as follows:

12 1. I grant preliminary approval of the settlement and the settlement classes and  
13 collective (collectively, the Class) based upon the terms set forth in the Collective and Class  
14 Action Settlement and Release between plaintiffs Christina Cantu and Rebekah Svinning and  
15 defendants Thompson Michie Associates, LLC and TM Equities Inc. (Settlement). The  
16 Settlement preliminarily appears to be fair, adequate, and reasonable to the Class. The Motion  
17 for Preliminary Approval (**ECF No. 63**) is granted.

18 2. The Settlement falls within the range of reasonableness and appears to be  
19 presumptively valid, subject to any objections that may be raised at the final fairness hearing and  
20 final approval.

21 3. A final fairness hearing on whether the proposed Settlement should be finally  
22 approved as fair, reasonable, and adequate is scheduled in accordance with the Implementation  
23 Schedule set forth below.

1           4. I approve as to form and content the Notice of Pendency of Collective and Class  
2 Action Settlement and Final Hearing Date (Class Notice of Settlement) in substantially the form  
3 attached to the Settlement as Exhibit A. I also approve the procedure for members of the class  
4 action to (i) participate (i.e., do nothing), (ii) opt out, or (iii) object, to the Settlement as set forth  
5 in the Class Notice of Settlement.

6           5. The Class Notice of Settlement will be mailed by first class mail to the Class  
7 Members in accordance with the Implementation Schedule set forth below. The dates selected  
8 for the mailing and distribution of the Class Notice of Settlement, as set forth in the  
9 Implementation Schedule, meet the requirements of due process and provide the best notice  
10 practicable under the circumstances and shall constitute due and sufficient notice to all persons  
11 entitled thereto.

12           6. I conditionally certify the opt-in collective group under the Fair Labor Standards  
13 Act (FLSA). I also preliminarily certify the Settlement Class as defined in the Settlement under  
14 Federal Rule of Civil Procedure 23 for settlement purposes only.

15           7. I appoint CHRISTINA CANTU and REBEKAH SVINNING as Class  
16 Representatives.

17           8. I appoint Jason Kuller, Esq., Robert Montes, Esq., and Rachel Mariner, Esq. of  
18 Rafii & Associates, P.C. of Las Vegas, Nevada as Class Counsel.


19           9. I appoint CPT Group, Inc. as the Settlement Administrator.

20           10. I order the following Implementation Schedule:  
21  
22  
23

1	a.	Deadline for Defendants to Submit Class Member Information to Claims Administrator	May 25, 2026
2	b.	Deadline for Claims Administrator to Mail the Notice to Class Members	June 8, 2026
3	c.	Deadline for FLSA Collective Members to Submit FLSA Collective Consent Forms	August 7, 2026
4	d.	Deadline to Dispute Earnings by FLSA Collective and Class Members	August 7, 2026
5	e.	Submission of Requests for Exclusions by Class or Collective Members	August 7, 2026
6	f.	Objections to Settlement	August 7, 2026
7	g.	Report by Settlement Administrator for Report on Number of Exclusions	August 21, 2026
8	h.	Deadline for Class Counsel to File Motion for Final Approval of Fees, Costs, and Service Awards	September 11, 2026
9	i.	Final Fairness Hearing and Final Approval	October 7, 2026 at 9:30 a.m.
10	j.	Deadline for Class Counsel to File Declaration from Claims Administrator of Due Diligence and Proof of Mailing	September 28, 2026
11	k.	Deadline for Defendant to Fund the Gross Settlement Amount Settlement Fund To Settlement Account maintained by Claims Administrator	November 13, 2026
12	l.	Deadline for Claims Administrator to wire transfer the Attorneys' Fees and Costs to Class Counsel (if Settlement is Effective)	November 27, 2026
13			
14			
15			
16			
17			
18			
19			
20			
21			
22			
23			

1	m.	Deadline for Claims Administrator to mail the Settlement Awards to Class Members and the Enhancement Awards to Class Representatives (if Settlement is Effective)	November 27, 2026
2			
3			
4			
5	n.	Final Report of Claims Administrator to File Proof of Payment of Settlement Awards, Enhancement Award, Attorneys' Fees and Costs (if Settlement is Effective)	May 27, 2027
6			
7			
8	o.	Uncashed Checks to be Voided and Monies Remitted To TMA	May 27, 2027
9			

10  
11 DATED this 6th day of May, 2026.

12  
13   
14 \_\_\_\_\_  
15 ANDREW P. GORDON  
16 CHIEF UNITED STATES DISTRICT JUDGE  
17  
18  
19  
20  
21  
22  
23